

Congratulations Winners of OT Month and Speech Month!

Congratulations to our OT Month Winners!!

Carrie Atwood, Cambridge House
Tasha Vinson, Birchwood
Jennifer Douds, Meadowood
Kim Chapman, Woodland Park
Shannon Cavanaugh, Tradewater Pointe
Emily Rickard, Belle Meade Home
Susanne Rose, Greystone
Joel McCormick, Jeff City
Elinda Favalaro, Page Rehab
Amanda Steward, Pine Meadows

Congratulations to our Speech Month winners!!

Tricia Eggers, Cambridge House
Rhea Scheigert, Strawberry Lane
Denis Marois, Sandalwood
Laura Riesinger, Pine Meadows
Barbara Hankins, Cambridge House
Carolyn Drake, Jeff City
Pat Christopher, Spring Gate
Katie Ford, Metcalfe
Teri Kapp, Huntingdon
Susannah DeNobriga, Spring Gate

Do you have news would like to share regarding something you or a co-worker have accomplished? Share it with us! Fax to Liz at the home office or e-mail it to liz@evergreenrehab.com. You may be reading about it in the next newsletter.



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Roots & Branches



An Evergreen Rehabilitation Publication

Facility of the Year 2009 - Woodland Park



Front Row (left to right): Carrie Cronin OTR, Ken Manginsay PT, Maria Garcia, Rehab Tech, Tammy Baldwin, Regional Rehab Director, Rebecca Noel SLP, Kelly Burkett, PTA and Doug Hall. Back Row (left to right) Michael Houllhan and Rex Paggeot.

Woodland Park was named our facility of the year. Here is a snapshot of the team members who work at this facility:

Ken Manginsay, PT / Rehab Director: I have been a physical therapist for 14 years in various clinical settings and enjoyed the long term care setting the most. I am married to my beautiful wife Jo Ellen and we have 4 amazing kids. I enjoy playing table tennis and basketball. Currently, I am fascinated with different spoken languages especially Spanish, French and German and hopefully I can learn some of them. I may need them when my wife and I begin to travel someday.

Kelly Burkett, PTA: I grew up in Ohio and graduated from Mercyhurst College in 1997. I have worked in different settings ranging from home health, outpatient to long term care. The best part about working at Woodland Park is my co-workers. They are always willing to help wherever help is needed. Everyone is so nice and we all get along so well. When I'm not at work I enjoy spending time with our dogs and horses or golfing with my husband.

Carrie Cronin, OTR: I grew up in Austin, TX. I went to Sam Houston State where I met my husband and graduated with a BFA degree, got my master in OT in Texas Woman's University and love being an OT ever since. We have 2 boys that keep us busy but enjoy every minute of it. I like spending time with my family and friends and being outdoors. I have worked for Evergreen the past several years and appreciate the support and my co-workers and the friendships we have developed.

Kimberly Chapman, COTA: I grew up in Tarkington. I am happily married with 2 very active children, one starts in college this year and the other starts in high school. Therefore their interests are mine although not necessarily by choice. I'm uncertain whether or not I will be bored or relieved when they are grown. I graduated as COTA from Kingwood College in 2006 and have worked in long term care ever since. I think Evergreen is a good company to work for and I absolutely could not ask for better co-workers. They are the best!

Rebecca Noel, SLP: I have worked Shepherd for eight years at Woodland Park facility. I started as a communication aide and worked in schools for 20 years. I enjoy working with young children and senior populations at this time. They both seem to have interesting experiences to share.

Maria Garcia, Rehab Tech: I grew up in Pecos in West Texas, which is famous for the best cantaloupes in the world. I have worked at Woodland Park as the therapy tech for the last 9 years with different companies. Best thing about my job is working with the best therapy group starting with my boss, all of them are great. If I am not running around doing my job, I am busy with my grandchildren and oh I love to cook. When you are in the area, give us a call and we'll hook you up with the best Mexican foods this side of Texas.

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Four Star Award



We want to congratulate **Joe Rimkunas, PTA, RD at Manatee Springs**, for being chosen as the 4-Star Award winner for April. He and a guest will enjoy a long weekend at Hilton Head Island, South Carolina.

We also want to congratulate all of the nominees for this nomination period. We appreciate all that you do!!!

- * Cynthia Badolian, West Vue
- * Marcel Anton, Manatee Springs
- * Jessica Wagner, Sandalwood
- * Sheri Mulvey, Margie Yaghmaian

Debbie Schumde, Rehab Tech at Northpoint Med and Rehab, the 4 Star Winner for February.



Clinical Updates

By Liz Barlow, RN, CRRN, RAC-CT, C-NE, VP of Clinical Services

October 1 is approaching quickly and we are keeping ourselves abreast of all of the upcoming changes with Medicare. A quick overview of what is to come:

1. MDS 3.0 will roll out October 1. This is a completely new MDS. Changes that will impact therapy include:
 - a. Removal of Section T: *We will no longer be able to project minutes.*
 - b. Change in the Concurrent Therapy definition: *Concurrent therapy will be limited to treating 2 patients at the same time. This time will be split in half on the MDS. Group therapy definition has not changed.*
 - c. End of Therapy OMRA: *The change in the RUG score will now occur on the day after therapy is discontinued. (currently, the therapy RUG score can be billed for 8-10 more days if a nursing skill is present)*
 - d. Start of Therapy OMRA: *This is new! We will be able to capture a therapy RUG if services are started in between assessment periods. (example: treatment starts day 45 of stay)*
 - e. Therapy Aid/Tech: *Therapy Techs will no longer be able to treat patients. They will now be utilized for transporting patients, set-up of equipment and administrative duties. Set up time WILL be able to be included on the MDS.*
2. We will keep you updated to all of the changes with the new RUG IV.

We will keep you updated to future educational offerings for these changes.

We make a living by what we get; we make a life by what we give. - Sir Winston Churchill



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April 1, 2010

Compliance Partners, LLC
Attn: Mr. Michael Houlihan
136 St. Matthews Ave., Ste. 300
Louisville, KY 40207

Dear Mr. Houlihan:

I would personally like to thank you for your donation of \$2,500 to The Haitian Relief Fund, Inc. My copilot and friend, Dr. Patrick Keese, were able to spend 18 days trying to do what we could to help. Patrick did dentistry and I flew doctors, nurses, vitamins, supplies, etc. around Haiti. Our primary base was in Port-au-Prince with two other humanitarian helicopter groups. The logistics of operating in a fifth world country, as it is so often called, and the excessive heat proved to be challenging. I have so many stories and met some truly amazing people giving everything they had to try and help the Haitian people. The country is almost completely deforested because the Haitians primary source of cooking fuel is charcoal which is made from the trees. When the rains begin in April the Haitians will again suffer due to lack of even the most basic needs that we all take for granted. Food, water, and shelters are very limited and most live outside. I couldn't believe the number of orphans that were ever present on the streets as we drove to the airport begging at our car window for food and water.

It was a great trip and an invaluable experience and I certainly appreciate all of the support. The enclosed picture was our landing site to pick up the Edge Outreach volunteers outside of Leogane which was the epicenter of the earthquake. In this town alone 30,000 people died and almost all of the buildings were flattened. This town is twelve miles west of Port-au-Prince and used to have a population of 100,000 people.

Sincerely,

Tom Eifler, Jr.

**Evergreen
Gives
Back**

Happy Anniversary

to the following employees who have been a part of the Evergreen Team for a year or longer.

Thanks for your dedication and service!

Celebrating 5 years or longer: **(April)** Mike Goodpaster, PT and Debra Hancock, PTA - 7 years. Coralie Bourcier, PTA and Janice Lingenfelter, PTA - 6 years. Susan Jackson, PT - 5 years. **(May)** Tim Biggs, RD/PTA - 7 years. Eric Kinder, SLP - 5 years. **(June)** Ann Marie Haines, COTA and Camilla Varney, SLP - 7 years. Mary Lyle, Tech - 6 years. Kathryn Carr, PTA - 5 years.

Celebrating 4 years: **(April)** Lisa Beard, PTA and Elinda Favalaro, COTA. **(May)** Charles Kolb, OT and Patricia Volp, PTA. **(June)** Enid Cooper, SLP; Nancy Corso, PTA; Terry Gromer, PTA; Cindy Loar, OT; Ann Miller, COTA; Beth Shirley, OT and John Sykes, PT.

Celebrating 3 years: **(April)** Allison Connors, PT and Ann Decker, OT. **(May)** Adrienne Blackwell, Tech; Taura Gilbert, COTA; Aisha Jones, PTA; Michael Quigley, OT; Nuntika Sathapananoon, PT and Johnny Thomas, COTA. **(June)** Jennifer Alicea, SLP; Jennifer Burden, COTA/RD; Shannon Cavanaugh, COTA/RD; Celeste Charanza, COTA; Pamela Johnson, COTA; Carrie McPherson, SLP; Hope Moore, OTR; Marissa Scott, SLP and Michele Stancil, OT.

Celebrating 2 years: **(April)** Jonathan Adamson, PTA; Melissa Bruce, PTA; Lindsey Moore, COTA; Patricia Musacchio, SLP; Mary Jo Polhemus, OT; Mary Kay Pugh, COTA; Jacqueline Rhem, COTA; Rebecca Rivera, PT and Thurman Williams, PTA/RD. **(May)** Barbara Banning, OT; Sheila Belo, PT; Jim Harmon, PTA; Jane Hester, PT; Jennifer Hibbs, Tech; Carol Johnson, OT; Kaylene Killingsworth, PT; Sandra Moffett, OT; Debra Smith, OT; Barry Walker, PTA and Sharon Wilkinson, OT. **(June)** Rachel Lauder, PT; April Lee, PT; Irshad Merkand, PT; Rhonda Pugh, SLP; Wesley Roberts, COTA/RD; Angelia Sanders, COTA; Gary Schindler, PT; Kavitha Vangapally, PT and Shanna Wilkins, PT.

Celebrating 1 year: **(April)** Carla Allen, Tech; Erin Des Jarlais, Tech; Patricia Erhard, PTA; Candace Grenzer, OT; Robin Hammond, OT; Erin Hubbard, PTA; Lyle Johnson, COTA/RD; Leta Kant, PT; Mary Moreland, COTA; Nerio Pepito, PT; James Lee Phillips, PT; Luanna Staggs, PTA; Jennifer Tull, OT and Tanna Zimmerman, PTA. **(May)** Cynthia Babcock, PTA; Lynn Berry, PTA; Peggy Bethel, PT; Ricky Burk, SLP; Heather Crook, PTA; Susan Desmet, COTA; Samantha Durham, Tech; Tricia Eggers, SLP; JoDonna Estes, COTA; Lisa Hardison, OTR; Samantha Harrison, PT; Amanda Helms, COTA; Charles Kim, PT; Linda Langley, PT; Amy Menard, PTA; Daniel Moore, COTA; April Nuetzman, SLP; Jeff Owens, PT; Justin Ratliff, OT/RD; Edgar Roberts, PT; Teresa Robinson, COTA; Lisa Shackleton, SLP; Kristy Smith, PTA; Sue Vollmer, OT; Julie Weimer, SLP; Kerri Winstead, COTA and Robin Wood, PTA. **(June)** Amy Adams, SLP; Darlene Albers, SLP; Cheryl Arnold, COTA; Nancy Bohn-Fochs, PT; Makeiba Britt, OT; Mava Brown, SLP; Beverly Browning, COTA; Gretchen Caine, OT; Tara Chapman, PTA; Christina Darby, OT; Julie Gallaway, OT; Rolanda Green, COTA; Theresa Hamlet, COTA; Sharon Kligen, OT; Melissa Krewett, PTA; Mary Lee, SLP; Amy Littlefield, SLP; LouAnn MacClellan, OT; Tammie Moore, COTA; Lori Nelms, SLP; Helen Quarles, OT; Gina Roberts, OT; Jamie Sharer, PT; Robin Thurman, PTA; Emily Tolley, PTA; Dorothy Tooley, PTA; Erin Whipple, SLP; Wayne Winistorfer, OT and Stephanie Yount, OT.

Purpose & Direction in Life Could Stave Off Alzheimer's McKnight's Long Term Care News, March 2010

People who view life with a sense of purpose and who set goals are less likely to develop Alzheimer's disease or dementia, new research indicates.

To determine sense of purpose, researchers at Rush University Medical Center, Chicago, questioned 951 elderly participants on their views of their past and future lives, and whether they felt they had a direction in life. Answers were tabulated and scores were rated on a five-point scale. During the average four-year follow up period, 155 participants developed Alzheimer's. Those who scored in the 90th percentile were 2.4 times less likely to develop Alzheimer's than those in the bottom 10th percentile, according to the report.

Researchers say the findings could provide new treatment interventions for elderly adults. The report appears in the March issue of the Archives of General Psychiatry.

From the Human Resources Desk

By Leslie Dearing

Evergreen has a long standing relationship with the banking institution, BB&T. BB&T has always tried to provide us with their best services and resources. We are happy to inform you of one of their new service lines, BB&T@Work. This is not a mandatory program for you to join; however, because you work for Evergreen Rehabilitation you are automatically eligible for this account. Please feel free to review the information that is provided on BB&T's website at <http://www.bbt.com/business/products/bbtwork/default.html>. In addition we are eligible for the plus package at [BBT.com/pluspackage](http://www.bbt.com/pluspackage). If you do decide to open a BB&T@Work account at a branch you only need to tell them you're opening a BB&T@Work account through *Evergreen Rehabilitation or give them the **Company ID number: 50589** or use the same company ID number if you register online at [BBT.com/atwork](http://www.bbt.com/atwork).

*Evergreen Rehabilitation is not responsible for any accounts you open with BB&T and if you have any questions regarding your account please contact BB&T directly at **1-800-BANK-BBT (1-800-226-5228)**.



The team from Manatee Springs celebrated OT Month with "Life is Great" t-shirts and smiles to match!

Left to Right (Back) Lisa Locke, PTA; Sandy Rucker, SLP; Joe Rinkunas, PTA/RD; Michele Pichette, COTA and Adrienne Blackwell, Rehab Tech. (Middle) Karla Van Beek, OTR; Cel Anton, PT; Davie Nicolas, OTR and Glenise Florida, PT. (Front) Sheila Belo, PT; A'iana Gilbert, Rehab Tech and Taura Gilbert, COTA.

Welcome to the Evergreen Family
Our Newest Employees

MARCH

Pamela Luckett
Thomas Malone
Claudia Padilla
Cassandra Page-Kemp
Debra Perry
Melissa Rice
Regine Rolle
Sandra Rucker
Ryan, Carmen
Philomine Maria Scavelli
Susan Stern
Cindy Terry
Laura Urtz
Tanya Ward

Frances Ball
Trisha Ballard
Elizabeth Bertram
Tracy Butero
Candice Carter
Gwen Cox
Barbara Drew
Monica Durrett
Glennise Florida
Mark Graham
Brandi Hall
Dan Hall
Paula Harris
Amanda Jackson

AFRIL

David Johnson
Mike Laccinole
Jennifer McCormick
Cassandra Miller
Jennifer Myers
Sara-Linda Puckett
Sarah Pujol
Jennifer Rennie-Walter
Kendra Rushing
Janet Schneider
Ann Valentine
Seoma Wauchope
Deborah Winkel
Clara Wright

MAY

Stacey Addams
Vickie Bethel
Chasidy Calantoni
Elaine Halamik
Patsy Hall
Ken Halpern
Tina Hibbs
Callie Jerome
Penny Jones
Lori Kessenich
Moieshae Key
Wislyne Morand
Thomas Ossmann
Lacey Ozimek
Justine Pruskowski
Andrea Schultz
Mary Kay Simon
Myra Smith
Mary Stone
Connie Thomas
Connie Wallace
Shane Weber